

KICK-OFF MEETING WITH OXFAM PARTNERS

ON CAPACITY DEVELOPMENT PLAN ON THE APPLICATION OF THE GENDER ROAD MAP (GRM) MODEL

Thursday morning, 14 August 2014

Introduction



- What is GRM?
- Oxfam & GADC implemented the GRM Model
- Why we organize the Kick-off Meeting

Objectives of the kick-off meeting

- To seek for commitments from Oxfam partners to apply the GRM Model in their organizations and projects
- To develop Capacity Development Plan on the application of the GRM model

Agenda

Time	Discussion Point	Responsible
8:30-8:40	Welcome remark & Briefing the objective of meeting	OXFAM
8:40-9:20	Introduction	GADC
9:20-10:30	Group Discussion “Commitment of Oxfam Partners”:	GADC
10:30-10:45	Morning Break	
10:45-11:15	Group Discussion “Commitment of Oxfam Partners”: (Continue)	GADC
11:15-11:40	Work Plan	GADC
11:40-12:00	Wrap Up	GADC

Group Discussion “Commitment of Oxfam Partners”:

- Divide into 4 Group who are from the similar field and working nature
- Give them 40mn to discuss the 4 questions
- Group Presentation
- Plenary discussion: Oxfam & GADC will respond to question by partner

Discussion Questions

1. Why are you interested in applying GRM in your organization?
2. Is the capacity development plan that will be provided by GADC applicable to your organization? Why? Why not?
3. What are the key challenges of your organization might face in applying GRM?
4. What kind of support does your organization need to apply GRM?

Group Discussion : Work Plan

- Big Group Discussion
- Propose the Timeframe

Discussion Questions: Work Plan

- *When can we start the capacity development?*
- *When will your organization be able to start applying the GRM model?*
- *Who should participate in the ToT?*

Proposed Work Plan

Activities	2014			2015		
	Oct	Nov	Dec	Jan- Sep	Oct	Nov
Step 1: Conduct the Training Need Assessment (TNA)						
Step 2: Organize the Consultative Meeting						
Step 3: Conduct the 5days of TOT “on the application of Gender Road Map (GRM) Model”						
* Step 4: Provide the Coaching						
Step 5: Organize the Reflection/Refresher Workshop						
Step 6: Writing project report						

***Step 4: Provide the Coaching:** all partners have to send their work plan which present about the specify time and location when they implement the GRM model, because GADC will allocate time and resources for providing the coaching session.